

BECOME A CERTIFIED CDP USER

Conflict Dynamics Profile®

DEVELOPED BY THE LEADERSHIP DEVELOPMENT INSTITUTE

Getting CDP-Certified...

The Conflict Dynamics Profile® is an assessment instrument dealing with conflict behaviors, providing powerful ways to improve self-awareness of what triggers conflict in individuals as well as how they respond to conflict. The CDP Feedback Report is user-friendly, however, the feedback can be very powerful for some individuals. Since the role of the facilitator is important to the value of the feedback, the Leadership Development Institute requires that the instrument be administered only by certified professionals.

Qualifications for CDP-Certification...

- Bachelor's Degree
- Organizational experience in training, human resources, organizational development or conflict management
- Previous involvement with assessment instruments

Results of Getting CDP-Certified...

By attending the program, participants:

- Gain an understanding of the Conflict Dynamics Profile® history, research, and key principles
- Learn how to read and analyze data in the feedback report
- Develop an ability to facilitate a feedback session using the Conflict Dynamics Profile
- Learn practical applications of the Conflict Dynamics Profile and how to assist others with interpersonal communication, behavioral choices in conflict management, and developmental planning at work and at home
- Become eligible to purchase the Conflict Dynamics Profile

Special Features

Each participant has the opportunity to take the Conflict Dynamics Profile and receive an individual feedback report. As part of the certification process, each participant receives:

- Technical Manual
- Interpretive Considerations
- Administrative Guide
- CD-ROM containing PowerPoint presentations (to produce color overhead slides)
- Three sample Feedback Reports
- The Development Guide, *Managing Conflict Dynamics: A Practical Approach*
- Marketing presentation
- Video-"How to Prepare Feedback"
- Video-Demonstration of an actual one-on-one feedback session-Training, materials & CDP Assessment
- Web-site listing as an authorized CDP Professional

Debra Dupree, LMFT #23250, is an accomplished Professional Trainer, Coach, Therapist, Mediator, and Speaker with deep practical experience with relationships that matter among diverse populations in work and family environments.

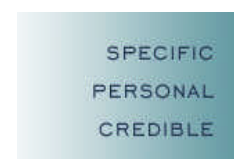
Debra is certified through **Eckerd College**, home of the **Leadership Development Institute**, to use and train others in the administration and interpretation of the CDP. For a detailed overview of the CDP, visit <http://www.hr-adrservices.com/cdpbrochure.pdf>.

There are four different ways to become certified:

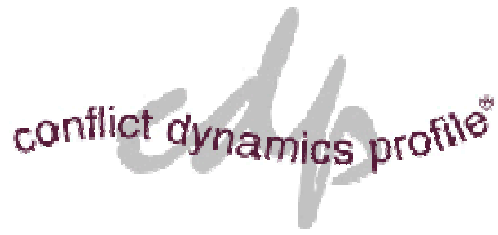
1. Attend a one-day, open-enrollment certification workshop at Eckerd College, St. Petersburg, Florida. Contact www.eckerd.edu for more information.
2. Attend CDP Certification Program in **SAN DIEGO**, conducted by Debra Dupree, a Master CDP Certification Trainer.
3. Schedule a custom certification program for several people at your organization.
4. Attend **live, interactive ON-LINE certification programs** delivered in three 2-hour sessions arranged at your convenience.

Approved for six (6) BBS CEUs for LMFT & LCSW, Provider #3344

To **Enroll**, contact debradupree@relationshipsthatmatter.com for program details, pricing, and registration information.



NOTE: Program Fee includes Certification, Completion of Assessment Tool, Training Materials, Website listing & Follow-up Coaching. Discounts available for 2 or more registrants from same organization.



CDP CERTIFICATION TRAINING

With Master CDP Trainer Debra Dupree, certified by Eckerd College

REGISTRANT INFORMATION:

Name	_____
Company Name	_____
Title	_____
Address	_____
City, State (Province) Zip	_____
Work Phone	(____)-_____
Fax	(____)-_____
Home Phone	(____)-_____
E-mail	_____
Occupation	_____
Education	_____
Training Preference: (√ Check one)	<input type="checkbox"/> In-person: 9am-4:30pm <input type="checkbox"/> May 5 <input type="checkbox"/> August 14 <input type="checkbox"/> Individualized or on-line: three 2-hour sessions (dates scheduled upon mutual arrangement)
<input type="checkbox"/> Check #	<input type="checkbox"/> \$595 pp for individualized for on-line training (3 sessions, 2 hrs each) (\$495 pp for two or more registrants)
<input type="checkbox"/> Purchase Order #	<input type="checkbox"/> \$495 pp for in-person training (1 session, 6.5 hrs) – (\$445 pp for two or more registrants)
<input type="checkbox"/> Credit Card #	Exp. Date: ____Month ____Year
<input type="checkbox"/> VISA <input type="checkbox"/> Master Card <input type="checkbox"/> American Express	3- or 4-digit Verification Code: _____

By signature below, I authorize a charge of \$_____ to my credit card as outlined above:

Name on Credit Card: _____ Date: _____

Signature: _____

PLEASE PRINT AND FAX THE COMPLETED FORM TO 1-619-923-3611 OR RETURN VIA EMAIL to debradupree@relationshipsthatmatter.com OR CALL 619-417-9690.

For payments by check, purchase or money order, please FAX the completed form. Upon receipt, instructions for delivery of payments by check or money order will be provided.

NOTE: An administrative fee of \$50 will be applied for any changes or cancellations to registration. 50% deposit is required to schedule dates (transferable, non-refundable); balance due at start of training.